



# Speech Hens

*"Communicate with Confidence"*

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## Job Description

**Position Title:** Speech-Language Pathologist; employee-position (0.6-1.0 FTE)

**Compensation:** \$43/hour; 3 weeks paid vacation; paid professional development

**Location:** Inpatient hospital; private clinic

Speech Hens is looking for a vibrant clinician to grow our team. We are a busy private clinic located in the heart of Norfolk Country with contracts with local agencies. Our passion is helping our rural community access services and get the support they need for communication, swallowing, feeding, and literacy. We provide assessment, treatment, consultation, group programs and classes, camps, and community events.

Do you want to be a part of a team that inspires children, adults, families, and communities? Join our team! We offer flexible schedules, access to a convenient EMR system, and competitive wages. The successful candidate will be a part of our adult team, fulfilling our contract with Norfolk General Hospital to provide in-patient professional services, and seeing private clients in our clinic or community.

### **As a Speech-Language Pathologist at Speech Hens, you will:**

- Have the confidence and willingness to work in: a hospital setting, a clinic setting, and client's homes
- Contribute to the team through collaboration, demonstrating passion for the work you do and using good judgement and integrity in decision making.
- Must be able to work well within a multi-disciplinary team.
- Provide comprehensive communication and swallowing assessment, intervention, and education within the S-LP's scope of competence.
- Establish and implement a goal-oriented treatment plan, in cooperation with the patient, caregivers and other service providers.
- Provide professional services in accordance with best practices, within competencies, and following CASLPO guidelines and standards.
- Ensure all documentation is aligned with College and Clinic Standards.
- Establish and maintain strong rapport with patients, families, and healthcare teams.
- Adhere to Clinic and off-site Policies and Procedures.
- Demonstrate positive and professional relationships with other agency employees, families, volunteers, or community partners.

**Qualifications:** Master's Degree in Speech-Language Pathology and Registration in good standing with the College of Audiologists and Speech-Language Pathologists of Ontario (CASLPO).

### **Minimum Requirements:**

- Experience in hospital setting preferred
- Valid Driver's licence with access to a vehicle
- Professional Liability insurance
- Must be willing to travel to client's homes in Norfolk County and surrounding areas
- Vulnerable Sector Check
- First Aid and CPR preferred

Interested candidates please send your resume along with a cover letter to: [info@speechhens.com](mailto:info@speechhens.com)